

BOTSWANA NATIONAL ASSEMBLY

NOTICE PAPER

(TUESDAY 1ST APRIL, 2025)

NOTICE OF MINISTER'S QUESTION TIME

(FOR ORAL ANSWER ON FRIDAY 4TH APRIL, 2025)

1. Minister of Labour and Home Affairs

THEME: WORKING CONDITIONS IN MINES

To ask the Minister of Labour and Home Affairs to brief this Honourable House on efforts made to monitor adherence to labour legislation and ensuring fair labour practices in Mines; with particular reference to:

- (i) addressing the Exceptional Certificates permits granting 12 hours of work in mines given the negative social and health impact of such long hours in a health hazardous work environment;
- (ii) how many and which mines have Exceptional Certificate and duration of each Certificate;
- (iii) in which mines were Unions engaged upon applications and granting of Exceptional Certificate, why were Unions not involved in other mines and how does the Ministry intend to avoid such occurrences;
- (iv) why the Ministry permits mines to pay average overtimes and not fully paid overtimes; and
- (v) the Ministry's attitude of phasing out short term contracts by legislating for fixed term contracts that aligned duration of work with companies' term of contracts.

(Mr. G. Kekgonegile, MP. – Maun East)